

Environmental, Health and Safety Policy

Italian Exhibition Group S.p.A. considers the attention to the needs of its Customers and the interested parties, the pursuit of their satisfaction, the respect and the protection of the environment and the protection of health and safety on the workplace, essential values for the development of its business activities. These values represent indispensable primary aspects of the business that do not contrast with the development of the company, but, on the contrary, favor it and qualify it. They represent elements of a productive investment and a concrete and qualifying expression of a commitment to sustainable development and continuous improvement of quality, environmental and safety activities and performances.

Italian Exhibition Group aims to provide organizational, instrumental and economic resources, with the aim of continuous improvement in this sense; and to ensure the Protection of the Environment and Health and Safety in the workplace, it commits to:

1. giving the utmost attention to the needs of its customers and other interested parties and to the search for their complete satisfaction through innovative and outstanding products and services, efficient and effective processes, correct and sincere relationships;
2. complying with all the requirements of the LAWS, specific RULES and international, European, national and local standards, as well as the applicable regulations concerning the quality of the services provided, the protection of the environment and hygiene, the health and safety of workers;
3. meeting the expectations of Customers, Employees and those who cooperate with the Company for various reasons, as a fundamental prerequisite for the creation of value and the promotion of sustainable development and the prevention of risks to health and safety;
4. prioritizing the prevention of hazards and the protection of the health and safety of individuals (exhibitors, visitors, employees, suppliers, collaborators) and to the protection of the environment.
5. defining and implementing strategies aimed at the continuous improvement of the integrated management system and of the company's environmental, hygiene and safety performances;
6. constructing, designing, and building infrastructures and plants using equipment, operating procedures and organizational aspects that safeguard the ENVIRONMENT and the HEALTH of the workers and the third parties with whom the company operates;
7. employing QUALIFIED SUPPLIERS in regards to the aspects of quality, safety and the environment; companies sensitized on environmental issues, health and safety at work, with a vision of continuous improvement and risk prevention in related industries, to be developed in three phases: the qualification and selection of the companies for the assignment of commissions, the execution of said commissions, the coordination of the activities and the evaluation of the performances;
8. privileging preemptive actions and practical verifications to protect the environment, the health and safety of workers, in order to significantly REDUCE the chance of ACCIDENTS, INJURIES or other non-compliance;
9. promoting the participation of Employees in the process of risk prevention, environmental protection and protection of health and safety towards themselves, their colleagues and third parties;



10. training, informing, sensitizing all Employees on environmental issues, hygiene, safety and quality. Employees must operate with full knowledge of the obvious, known and potential risks associated with their activities;
11. guaranteeing the CONSULTATION OF WORKERS also through the Workers Safety Representative (RLS), on the aspects of safety and health at work.
12. promoting COOPERATION among various company resources, the COLLABORATION with business organizations and with appointed external bodies;
13. introducing and applying SUPERVISORY PROCEDURES and the implementation of PERIODIC AUDITS in order to control the implementation of the present policy, to verify the correct application of corporate strategies and the adequacy of the measures adopted for the provision of services and the management of any emergency situations;
14. facing NECESSITIES emerging in the course of work activities quickly and effectively.

These values must inspire all company activities at all levels of the organization, from assessments and managerial choices to the daily operational behavior of the various offices and departments. Italian Exhibition Group is committed to addressing the environmental and safety aspects of all existing company activities and future planning, as priority aspects of its activities. It also commits to organize the entire corporate structure (Employer, RSPP, managers, supervisors, security personnel, employees and occasional workers) so that everyone is involved, according to their responsibilities and skillsets, to achieve the assigned safety objectives.

Italian Exhibition Group is committed to define an appropriate and easily consultable document system to ensure that every worker can become aware of and participate in the System.

Italian Exhibition Group is committed to ensuring that these fundamental values are known and shared by all the company's staff, through appropriate communication, information and training tools, which ensure levels of awareness and competence that are adequate for the performance of the activities consistent with them.

The management system for the environment, health and safety, in compliance with the requirements of the UNI EN ISO 14001 and BS OHSAS 18001 standards, is the company's tool for translating this Policy into practice and for continuously improving the performance of Italian Exhibition Group in regards to environmental, health and safety issues through the definition of measurable and consistent objectives with it, the implementation of action programs and initiatives to achieve them, the control of processes and services, the monitoring of key indicators and the periodic review of the whole system. Therefore all company personnel must comply with the requirements of the management system for the environment, health and safety and actively participate in its improvement.

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